

This course is designed to enable the participants to understand the fundamentals of Human Rights based Human Resource Management and rights and obligations relating to employment both from theoretical and practical perspectives in a user-friendly manner

Fee Structure of HDip HRHRM

Application Fee	Rs 500/-
Course Fee	Rs. 100,000/-

Applications can be downloaded from
cshr.cmb.ac.lk

Duly Completed Applications along with relevant copies of certificates and documents should be submitted by registered post to,

**The Director,
Centre for the Study of Human Rights,
Faculty of Law, University of Colombo,
94 Cumaratunga Munidasa Mawatha,
Colombo 03**

Centre for the Study of Human Rights

Centre for the Study of Human Rights (CSHR), was established in 1991 in response to extensive human rights violations in Sri Lanka at the time period. It was set up as a non-profit organisation within the Faculty of Law, University of Colombo, with the objective of making the public aware of their rights and remedies for the violation of rights. CSHR has been a pioneer of human rights education for 30 years with its mandate of Human Rights Education, Research and Capacity Building.

The CSHR continues to believe in the primary goal of Human Rights Education as a vital component in building a Human Rights culture throughout society; where the principles of peace, respect for diversity, and economic and social justice are maintained. This goal is pursued through the content and methods employed in the educational programmes of the CSHR. CSHR offers Advanced training programmes, Certificate Courses, Diploma programmes Higher Diploma, Postgraduate programme and Masters under CSHR Education Programmes.

The CSHR's goal is to create a nation with a rights consciousness in which the dignity and rights of all people are respected.



Upholding 30 Years of Excellence in Human Rights Education & Research

**Centre for the Study of Human Rights
Faculty of Law
University of Colombo
Sri Lanka**

**Higher Diploma in Human Rights
Based Human Resource Management
(Hybrid Mode)**

**SLQF level : 04
Credit value : 30**

Higher Diploma in Human Rights Based Human Resource Management

This is a Higher Diploma Course offered by the Centre for the Study of Human Rights (CSHR), Faculty of Law, University of Colombo. It is the first higher diploma level study programme initiated by the CSHR. This programme is designed to provide a comprehensive understanding of the interface between human rights and human resource management with special reference to business and labour relations. This study program aims to provide significant subject knowledge of which is essential for all individuals who are part of, or are interested in business environment and human rights. This course will enhance their knowledge on diverse aspects of human rights, human resource management, business and labour relations and make them familiar with law, regulations and procedures involved in enforcing the same as all business enterprises and individuals are expected to respect human rights to create a conducive environment for both the employer and employees.

Medium of Instruction: English

Target Group:

- The prospective applicants will be those who are interested in studying the interface between human rights and human resource management and are from diverse backgrounds such as from public sector, corporate sector, lawyers, employees in NGO's and INGO's, human rights activists, members from civil society organizations and any other individual having a passion to follow the programme.

Admission Requirements

a) Minimum 3 passes, in one and the same sitting of the General Certificate of Education (Advanced level) or an equivalent qualification,

or

b) Completion of NVQ Level 4 as determined by the Senate of the University of Colombo;

or

c) An equivalent qualification acceptable to the Faculty of Law and the authorities of the University of Colombo.

And

d) Proficiency in English language is required and prior knowledge in the subject of law is not necessary.

Course Structure and Contents

This course is designed based on the credit value system of Sri Lanka Qualification Framework Level 4 (SLQF 4)

Performance of the candidates shall be evaluated based on their In-course assessments and semester end examinations conducted by the examiners as appointed by the Faculty Board on the recommendation of the Academic Committee.

Course Contents:

The core units of the course will consist of the following:

1. Human Rights Concept and Law
2. Fundamentals of Corporate Law and Human Rights
3. Employment Rights and Labour Relations
4. Intellectual Property Rights in the Workplace
5. Employment Ethics and Human Rights
6. Gender Perspectives and Employment
7. Dispute Resolution Mechanisms
8. Human Rights in Human Resource Management

Academic Resource Pool

The resource pool comprises of lecturers from the Faculty of Law and academics and practitioners who are experts in the fields of human rights and human resource management.

Director

Professor (Chair) Wasantha Seneviratne

*Head, Department of Public and International Law,
Faculty of Law, University of Colombo*

Deputy Director

Mr M.A.M. Hakeem

*Senior Lecturer,
Department of Public and International Law
Faculty of Law, University of Colombo*

Academic Coordinator

Mr KANAKALANKA

*Lecturer,
Department of Public and International Law
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