

Diploma in Human Rights Based Policing

2018



Centre for the Study of Human Rights
(CSHR)

Faculty of Law
University of Colombo

Introduction

This diploma programme is designed, based on the findings of the project on Enhancing Human Rights Protections in the Security Sector in the Asia Pacific (EHRP) implemented by the CSHR, University of Colombo and the Kathmandu School of Law, Nepal, in collaboration with The University of Sydney, Australia. This project was implemented in Sri Lanka with the fullest cooperation of the Ministry of Defence and the Ministry of Law and Order.

Objectives of the programme:

1. Enhancing knowledge on human rights and its applicability among Police Officers.
2. Developing skills among Police Officers in order to analyze the situational factors which affect the complicated situations they face in carrying out their duties.
3. Developing tools among Police Officers, in order to handle situational factors within a human rights perspective.
4. Developing the ability of Police personnel to develop their own plans in order to manage the identified situational factors within their workplaces.
5. Enhancing professionalism of Police personnel by inculcating human rights values through the concept of dignity.

6. Developing insight through a human rights approach into the complex contemporary issues the Police Officer has to deal with-

Qualifications for the Programme:

1. Sub Inspectors (SI) or higher ranks in the Department of Police
2. Police Sergeants with minimum 8 years' experience

Medium: Sinhala and Tamil

Duration: One year

Course Content:

Lectures

1. Human Rights, human dignity and other basic concepts
2. Human Rights and Fundamental Rights in the Sri Lankan context
3. Applicability of Human Rights for Police duties
4. Legal authority, constitutional obligations, Police Act, other legal provisions, Police regulations
5. State responsibility on the improper use of force and legal remedies

Special Topics Lectures

1. Gender based violence
2. Child Abuse
3. Rehabilitation
4. Drug Addiction

5. Citizenship

Seminars

1. Introducing the Workbook
2. Role of the Police
3. Analyzing Situational Factors
4. Situational Assessment (Identifying problems, developing tools and designing a project)
5. Developing skills for implementation of the designed project
6. Monitoring and evaluation and Lessons Learnt

Enhancing Professionalism Workshops

1. Communication skills
2. Stress Management
3. Mediation skills
4. Respectability, dignity, leadership and professionalism

Individual Project

Course fee: Rs. 60,000.00

Application fee: Rs. 1000.00 (Not relevant for the candidates nominated by the Police Department)

Application deadline: 14th June 2018

For more information, contact CSHR as follows:

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About the CSHR

The Centre for the Study of Human Rights (CSHR) affiliated to the Faculty of Law of the University of Colombo is a leading organisation in the country for human rights education. It is the only institution in the country which provides facilities for students who are willing to enhance their academic knowledge using a multi-disciplinary approach. Programmes are conducted for the Police, Military, Prison Officers, government officers and the general public through a diverse range of courses varying from Advanced Training Programmes to diploma to postgraduate programmes.